



## Recertification Ethical Attestation

As part of the recertification process to transition from the **CO-OP® designation** to **Certified Organizational Ombuds**, you are required to submit this ethical attestation. Please answer the questions below truthfully and completely.

Your responses help ensure the integrity of the certification and uphold the standards of the organizational ombuds profession.

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Have you been arrested and convicted of a crime?

☐ Yes      ☐ No

If you have been convicted of a crime, please provide details.

Have you ever been removed from your position as an ombuds and not reinstated for issues beyond the office closing?

☐ Yes      ☐ No

If you have been removed in the past, could you explain the circumstances and describe any steps you've taken to adjust course? (Please note that this is not an immediate disqualifier.)

Signature:

Name:

Date: